



PHLEBOTOMIST/HARM REDUCTION SERVICES SPECIALIST

Reports to: Prevention & Screening Services Director

Position: Full-time (37.5 hours/week)

Location: ASGCC -- Hyannis

Duties:

- Provide lab technician services including:
 - Phlebotomy based blood specimen collection
 - Blood and urine specimen processing, packaging, and shipping
 - Completion and processing of related documentation and requisition submission
- Provide direct client services including:
 - Harm reduction education
 - Syringe access and disposal
 - Opioid Overdose Education & Naloxone Training
 - HIV/viral hepatitis/STI screening
 - Referrals to health care, behavioral health care, recovery resources, social services, etc.
- Collect data, maintain program records and submit reports
- Attend required MA Department of Public Health trainings
- Other duties as assigned

Competencies:

- **Certified phlebotomy skills and experience required**
- Sound ability to work with active substance users in an empathetic, comfortable and non-judgmental manner
- **Basic understanding of, and belief in, the principles and practices of harm reduction**
- Fundamental demonstrated ability to work within an organizational structure
- Strong affinity for teamwork and ability to take direction
- Sound demonstrated ability to be well-organized and flexible
- Sound ability to maintain basic statistical data and to prepare timely reports
- Fundamental communication skills
- Fundamental computer skills, including Word, Excel, web searches and e-mail
- MA driver's license and ability to travel regionally

Education:

- Associate or Bachelor degree preferred but not required.

Helpful Experience:

- Background in health or human services
- Experience in training or teaching and mentoring
- Knowledge of HIV/Viral Hepatitis/STIs and related issues

The ASGCC is an Equal Opportunity Employer.

Knowledge terminology:

- Basic – comprehension of elementary aspects of subject matter
- Strong – broad-based knowledge of topics and effective application of this knowledge
- Expert – very comprehensive and extensive knowledge of all aspects of the job field

Skills terminology:

- Fundamental – basic, but competent, ability to apply the skill
- Sound – robust, experienced ability to apply skill
- Extensive – broad, expert ability to apply skill